

Preventing, Investigating and Responding to Workplace Sexual Harassment

Sexual harassment is discrimination and violates BC's Human Rights Code. Employers have a legal obligation to provide a safe, respectful and harassment-free workplace.

This two-hour interactive workshop will help you understand your legal obligations to prevent, investigate and respond to sexual harassment in the workplace.

With concrete tips, real-world scenarios, and opportunities for discussion and reflection, you'll leave this workshop confident in your ability to stop sexual harassment and foster a safe and inclusive work environment in which everyone is able to participate and thrive.

At the end of the workshop you will:

- ◆ Understand the legal definition of sexual harassment and have a broad understanding of what constitutes sexual harassment
- ◆ Know what makes workplaces vulnerable to sexual harassment, and what to do about it
- ◆ Understand the elements of an effective sexual harassment policy
- ◆ Feel confident in your ability to investigate a sexual harassment complaint
- ◆ Possess tools and knowledge for creating and maintaining a safe, inclusive and respectful workplace
- ◆ Understand the process a human rights complaint may take

ABOUT THE FACILITATOR:

Laura Track is a lawyer and educator in CLAS's Human Rights Clinic. She advocates on behalf of people who have experienced discrimination and assists complainants to navigate BC's human rights process. Laura also has a keen interest in making legal knowledge accessible. She delivers workshops and presentations to a wide variety of audiences to help people understand their human rights and comply with their legal obligations.

We host this workshop at our office in Vancouver several times a year.

Workshop fee: \$100 per person

Check our website for upcoming dates.

www.bchrc.net/education

This course is accredited for 2 hours of Continuing Professional Development credit by the Law Society of BC

We can come to you!
If you would like to host this workshop at your own organization, please contact us.

Workshop fee: \$375 plus travel expenses

If you are a non-profit organization and these fees pose a barrier, please contact us to discuss alternative arrangements.

For more info and to book

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