

**WE  
HAVE  
THE  
RIGHT...**



## **...NOT TO BE JUDGED BY THE COLOUR OF OUR SKIN**

### **What is Racial Profiling?**

Racial profiling means targeting someone based on their race or skin colour. It can happen when people hold unfair and racist beliefs, called “stereotypes,” about an entire racial group. If they act on those unfair beliefs, they may engaged in racial profiling.

### **What does Racial Profiling look like?**

- An Indigenous teen is followed around a store by a suspicious security guard. The white teens in the store are left alone.
- Social workers show up at the hospital while an Indigenous woman is giving birth to take her baby away. The parents are supported by their community and perfectly capable of caring for their child.

### **What does the law say?**

The BC Human Rights Code protects us from discrimination on the basis of our race, colour, ancestry, and place of origin. We are protected from discrimination in our jobs, our tenancies, and in our access to services like stores, transit services, and health care centres.

### **What can I do?**

If you believe you’ve been a victim of racial profiling, you can make a complaint to the BC Human Rights Tribunal. You must file your complaint within one year of the event. There is no cost. The Tribunal might award you compensation for what happened. You might also find a resolution with the help of a Tribunal mediator.

### **Who can help?**

The BC Human Rights Clinic, part of the Community Legal Assistance Society (CLAS), provides free legal help with human rights complaints. Visit their website or call for more information or to book an appointment:

[www.bchrc.net](http://www.bchrc.net)  
604-622-1100  
Toll free: 1-855-685-6222

Artist: Wade Baker, Mintle-da-us, Chinook Salmon© – Determination, strength and wisdom, a symbol of rebirth and eternal life